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*****For Immediate Release*****

Glovia Receives Funding From California's Employment Training Panel To Expand Ongoing Programs

\$128,080 in State Funding Enables Glovia to Expand Employee Computer, Business and Advanced Technology Training

El Segundo, Calif., Dec. 11, 2003 – Glovia International, a subsidiary of Fujitsu and a leading provider of extended ERP solutions for engineer-to-order and high volume manufacturers, today announced the company received a \$128,080 performance based contract from California's Employment Training Panel (ETP) to continue and expand employee computer, business and advanced technology training programs. The scheduled rollout plan for the ETP-funded training is between December 3, 2003 and December 2, 2005 and will affect 107 of Glovia's California-based employees.

Glovia's business necessitates the need for the company to conduct training in computer skills, business skills and advanced technology even without ETP funds. However, with the addition of ETP funding Glovia can supply its employees more in depth training by offering more hours of training, a wider selection of courses and greater support from experts in the particular field of training.

Glovia's goals for the ETP-funded training are to decrease costs, bolster competitiveness, and improve risk management. This is accomplished by ensuring the company has a technically qualified workforce by offering training in new technologies and cross training employees when appropriate. This enables Glovia to maintain its production schedule while at the same time broadening employee skill sets making them more versatile and vital to Glovia business operations.

"As Glovia continues to grow and technology evolves it is critical to our success that we be able to provide our customers with the highest level of service and expertise possible," states David Ginsberg, general counsel, who supervises the human resources department for Glovia International. "This grant helps to ensure that our employees receive the training necessary to improve Glovia's competitive position by continuing to develop, sell, implement and support an advanced extended ERP solution."

Glovia's ETP-funded training addresses California's legislative priorities of developing workers with skills that prepare them for the challenges of a high performance workplace of the future as well as promoting the retention and expansion of the state's manufacturing workforce. Glovia will provide extensive training and in-depth knowledge of the latest advanced technologies in order for employees to be more responsive and innovative. The advanced technology and computer training also enables employees to better support the advancements and diversification of Glovia's ERP solution and better provide for Glovia's growing and highly advanced infrastructure. Glovia will also offer business training using the latest tools and techniques to better lead projects, improve budget preparation and enhance overall strategic planning leading to a reduction in Glovia's production costs. The extensive training will foster the retention of high-wage, high-skilled technology manufacturing jobs within the state.

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About The Employment Training Panel (ETP)

The ETP was created in 1982 by the California State Legislature as a cooperative business-labor program designed to fund training that meets the needs of California employers seeking skilled workers and the need of workers for good, long-term jobs. It is an employer-supported training program used to improve the State's economic climate. The ETP has paid \$800 million in training funds since its inception, with 500,000 California workers trained. Over 50,000 California businesses have been served, and 80 percent of the companies participating have been small businesses with fewer than 250 employees per firm. For more information regarding the ETP please visit www.etp.ca.gov.

About Glovia International, Inc.

Glovia International, Inc., a subsidiary of Fujitsu Limited, offers the companies that build the world's best brands and products collaborative enterprise and intelligent fulfillment software, plus consulting, education and support services. Glovia's solutions differ through our deep level of investment in keeping in-step with world-class operational trends, along with an enduring commitment to customer-rated success and results. Headquartered in El Segundo, Calif., Glovia focuses on the immediate as well as long-term requirements of its 1,000 customers in more than 100 countries. For more information, please visit www.glovia.com or call (800) 223-3799.

About Fujitsu

Fujitsu is a leading provider of customer-focused IT and communications solutions for the global marketplace. Pace-setting technologies, high-reliability/performance computing and telecommunications platforms, and a worldwide corps of systems and services experts makes Fujitsu uniquely positioned to unleash the infinite possibilities of the broadband Internet to help its customers succeed. With headquarters in Tokyo, Fujitsu Limited (TSE:6702) reported consolidated revenues of US\$37.6 billion for the fiscal year ended March 31, 2002. For more information, please see www.fujitsu.com.

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